

JOB ADVERT-SONOGRAPHER

Job Title	Sonographer (1 Position)	Probation Period	3 months
Location	ICEA Premier Clinic-Nairobi	No. of Direct Reports	
Reporting to	Centre Manager	Budget Responsibilities (Y/N)	

MSI Reproductive Choices Kenya is an NGO registered in Kenya as a local implementing partner of MSI Reproductive Choices, a UK charity. We deliver quality sexual and reproductive healthcare, family planning and other women's health services to millions of the world's poorest and most vulnerable women. We want to make sure that women have a choice when it comes to having children and that death by unsafe abortion is reduced.

We are seeking to recruit a sonographer whose role and responsibilities will include providing diagnostic medical sonography services and its various clinical specialties. The sonographers' activities are performed consistent with their education and training, and in accordance with MSI policies, procedures, and applicable professional standards.

Job Purpose: Reporting to the Centre Manager, the sonographer job exists to perform quality ultrasound examinations to clients and make quality reports to assist the physician with the diagnosis and treatment.

It is the responsibility of this role is to further our goal of **MAKING CHOICE POSSIBLE** for every Kenyan.

The post holder commits to and is held accountable to MSI global core values:

mission driven	Client centred	Accountable	Courageous	Resilient	Inclusive
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Key Responsibilities

- Review client medical history and supporting clinical information and communicate with the client in a manner appropriate to the client's ability to understand the procedure.
- Conduct client clinical assessment and perform the diagnostic medical sonography examination ordered by the supervising physician in accordance with professional and facility protocols.
- Review examination images, synthesize examination results, and prepare the preliminary findings.

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- Apply independent judgment during the sonography examination to ensure that appropriate anatomical, pathological, and clinical conditions are accurately captured in the examination images.
- Assume responsibility for the safety of the client during the sonographic examination.
- Maintain client privacy and confidentiality in accordance with privacy laws and facility policies, and procedures.
- Use proper client positioning tools, devices, equipment adjustment, and ergonomically correct scanning techniques to ensure client comfort and safety, and to prevent compromised data acquisition and musculoskeletal injury to the sonographer.
- Generate demand for ultrasound services by collaborating with internal and external stakeholders to drive client volumes.
- Prepare exam room and ultrasound equipment to conduct sonography examinations in accordance with infections disease, sterilization, and client safety protocols, policies, and procedures.
- As necessary, acquire additional ultrasound imaging to facilitate optimum diagnostic results for the interpreting physician.
- Identify and document any limitations to the sonography examination and escalate as appropriate.
- Assume responsibility for the preventive maintenance for ultrasound equipment to ensure it operates at optimal level at all times.
- Operate the Picture Archiving and Communication System (PACS).
- Always uphold safeguarding principles while handling clients.

Qualifications, Skills and Experience

Qualifications:

- Diploma in Ultrasound, Medical Imaging Sciences or Radiography from a recognized institution.
- At least two years working experience as a sonographer in a reputable hospital/medial facility.
- Registration with the relevant regulatory or professional body if applicable with a current practicing license.
- Computer literate.

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- Knowledge of relevant legislations.

Soft skills required for the job:

- Communication skills
- Observation skills
- Analytical skills
- Team player

Behaviours and Values:

Successful performance at MSI is not simply defined in terms of ‘what’ people achieve, but equally is about ‘how’ people go about their jobs and the impact that they have on others.

Work as One MSI	You contribute, use, and share accurate data and evidence to improve understanding, insight and decision-making across MSI, enabling us to maximize our ability to influence others. You share relevant knowledge, expertise and resources to strengthen teamwork and prevent duplication of effort. You actively work as part of a team, providing support and flexibility to colleagues, demonstrating fairness, understanding and respect for all people and cultures.
Show courage, authenticity and integrity	You hold yourself accountable for the decisions you make and the behaviour you demonstrate. You are courageous in challenging others and taking appropriate managed risks.
Develop and grow	You seek feedback to enable greater self-awareness and provide the same to others in a way which inspires them to be even more effective. You manage your career development including keeping your knowledge and skills up to date.
Deliver excellence, always	You strive to consistently meet and exceed expectations, putting clients at the centre of everything, and implement smarter, more efficient ways of performing your role. You build and maintain effective long-term working relationships with all stakeholders and are a true MSI ambassador.

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Leadership	<p>You inspire individuals and teams, through situational leadership, providing clear direction.</p> <p>You seek and provide opportunities which motivate team members, helping to develop skills and potential whilst strengthening our talent and succession pipeline.</p> <p>You are aware of emerging developments in our sector, demonstrating strategic insight about our clients and business and encourage this in your team.</p> <p>You articulate a vision of the future which inspires and excites others.</p>
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How To Apply

Suitable and qualified internal and external candidates should apply via:

<https://hcm.mariestopes.or.ke/recruitment.jsp?view=1:0> on or before **14th August 2025**. The applications shall be reviewed on a rolling basis. **Do not attach** certificates and testimonials.

MSI reproductive Choices Kenya is an equal opportunity employer and does not ask for fees at any stage of the recruitment process. Successful candidates must abide by MSI's Antifraud & Bribery Policy and Safeguarding Policy, including protection of children and vulnerable adults.